



Medline Corporate Social Responsibility Fact Sheet

Overview

Corporate Social Responsibility (CSR) brings Medline's mission to make healthcare run better to the neighborhoods where we live and work, and to communities in need all around the world.

Our CSR program focuses on three key pillars, through which we seek to make a difference – Global Health, Community Impact and Sustainability. Initiatives under each pillar go beyond traditional philanthropy by engaging in deep, strategic partnerships to deliver measurable outcomes for the people we serve.

Global Health:

Through Medline's Global Health Initiative, we bring everything we've learned from working with the world's top health systems to the communities that need it most. We do this by partnering with health facilities and nonprofits to deliver clinical education, perioperative efficiency and supply chain solutions that enable more people to access the care that they need.

Highlights

- Over 90 employees have participated in global health service trips to Argentina, Belize, Honduras, Nicaragua and the Dominican Republic. Volunteers have:
 - Eliminated over 5 truckloads of excess or expired supplies, freeing up over 1,000 square feet of space
 - Trained 240+ nurses in Argentina on burn and wound care, elevating the standard of care in areas that lack proper resources.
 - Educated over 1,000 children and family members from rural communities on essential health habits
 - Packed over 1,000 kits containing basic medical supplies and hand delivered them to children in remote communities across Central America
- In 2019 alone, Medline donated over 116 metric tons of medical supplies, valued at over \$3.1 million, to nonprofits helping low resource countries around the world.

Community Impact

Through community impact, we strive to make our local communities more resilient, sustainable and healthy by investing human and financial resources to address prevalent healthcare concerns and challenges.

Highlights:

- Nearly 700 employees volunteer across the country through Medline's Service Corps. Volunteers have:
 - Packed over 150,000 life-saving meals for starving children
 - Donated 100 school supply kits to students at a low-resource public school
 - Served meals and raised money for essential care items to give to families in need, including children at risk of going hungry over the holidays

- Mentored high school students
- Medline and its employees have donated more than \$600,000 to the American Heart Association (AHA) by raising funds for the AHA Heart Walk hosted at Medline's headquarters in Northfield, Illinois
- The Medline Foundation has also:
 - awarded \$733,800 to nonprofits with results-driven solutions, through community impact and employee recognition grants
 - donated over \$2.5 million in support of breast cancer awareness
 - Committed \$1 million to social justice

Sustainability

We approach sustainability through upstream initiatives to create a lasting, positive impact on the world we live in, for the people we serve. We help hospitals implement successful green initiatives through our green products and programs, and invest in renewable resources and in streamlining operations to lessen our environmental impact.

Highlights

- 24,183 solar panels installed across seven of our locations
- 5,290,544 instruments reprocessed through our ReNewal Reprocessing Program in 2019, diverting 1,037,431 pounds of waste from landfills
- Eight locations certified according to ISO's global environmental standard, including our headquarters in Northfield
- A partnership with Greenhealth Exchange to find new ways of developing green products in order to eliminate waste and chemicals of concern
- Since launching our Gloves Waste-to-Energy program in 2018, we have collected 1,355 pounds of gloves from 18 different partners and transformed them into clean energy
- Three facilities using geothermal energy, which uses the natural temperature below the earth's surface to heat and cool buildings